

The EC Bulletin

For Regular, Free and Fair Elections

TRI-ANNUALLY VOLUME 1 NUMBER 1 SEPTEMBER 2003

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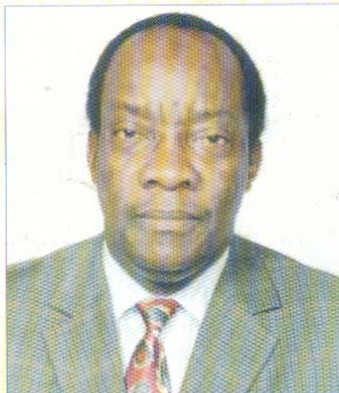
Ms. Teddy Mugote
Member

Mr. Paul Bukenya
Member

Published by
The Electoral Commission
Plot 53/56 Jinja Road
P.O. Box 22678 Kampala Uganda
Tel: +256 41 230140
Fax: +256 41 343805
E-mail: electcom@imul.com

Foreword

On behalf of the Electoral Commission and on my own behalf, I warmly greet you, our stakeholders. I take this opportunity to present to you the maiden issue of "The EC Bulletin", a tri-annual Newsletter published by the Electoral Commission.



Eng. Dr. Badru M. Kiggundu:
Chairman, Electoral Commission

"The EC Bulletin" is part of a broader strategy embraced by the Commission to be more open, transparent, and accountable, through furnishing stakeholders with regular up-to-date information about the various programs and activities undertaken by the Institution. Being central to the entrenchment of democracy in Uganda, the Commission seeks to be open and accountable to the government, electorate and other stakeholders through regular dissemination of information about the key activities and programs of the Commission.

Through this Newsletter, we also hope to continually inform you about the Commission's strengths and challenges, so that you can appreciate the enabling and constraining circumstances within the environment in which the Institution operates.

The Electoral Commission is a national body established under article 60 of the 1995 Constitution, with the mandate of organizing, supervising and

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The EC's Resolution

The EC's Resolution is to: 'Promote public confidence in the Electoral Commission as a credible institution in charge of management of the electoral process through a transparent, accountable and efficient human resource, conducting continuous voter education and update of the Voters' Register in order to deliver peaceful free and fair elections and referenda in accordance with the Constitution'.

The EC'S Vision

The EC'S Vision is to: "promote peaceful continuity of governance through an impeccable electoral process".

The EC's Mission
For Regular, free and fair elections



Who are the Members of the New Commission?

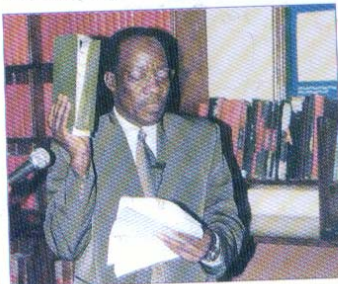
One of the biggest stories of the year 2002 was about the Electoral Commission! On 30th July 2002 the President of the Republic of Uganda dissolved the membership of the then Electoral Commission, following a report about the Institution by the Inspector General of Government (IGG). The President consequently nominated new members to the commission, who upon approval of Parliament were sworn in on 18th November 2002.

The EC Bulletin brings you the profiles of the members of the new Commission, and their respective electoral regions in Uganda.

Eng. Dr. Badru M. Kiggundu - Chairman

The new Electoral Commission, sworn in on 18th November 2002,

by the Chief Justice, Honourable Justice Benjamin Odoki, is led by Eng. Dr. Badru M. Kiggundu, an Associate Professor and former Dean of the Faculty of Technology, Makerere University, one of the leading institutions of higher learning in Uganda and the East African region.



Taking up the task: EC Chairman Eng. Dr. Badru M. Kiggundu swears in

With over three decades of dedicated service to the nation, Eng. Dr.

Kiggundu is determined to steer the Commission to greater heights. The envisaged fruits of his stewardship include the development and entrenchment of a highly participatory democracy through regular peaceful, fair and fraud-free elections. Eng. Dr. Badru Kiggundu is not the routine office-bound "arm-chair" leader - he presides over the vast Central-southern region. The Central-southern electoral region comprises Kalangala, Masaka, Mpigi, Mubende, Rakai, Sembabule and Wakiso districts.

Sr. Margaret Magoba - Deputy Chairperson

Sr. Margaret Magoba, the Deputy Chairperson, is a highly respected personality within the teaching profession, and brings to the new team administrative knowledge and experience spanning over a period of fifteen (15) years. Sr. Magoba is a prag-

..... continued from page 1

conducting regular free and fair elections and referenda.

The vision of the Commission is to; "promote peaceful continuity of governance through an impeccable electoral process".

The Electoral Commission realizes that sustainable two-way communication (of which the 'EC Bulletin' is part), is key to delivering on the Institution's vision. The EC Bulletin is one of the avenues through which information about the goings-on within the Commission will be continually channeled to you.

This issue of The EC Bulletin seeks to give you an insight into some of the major developments in the Institution, since the inception of the new Commission. The developments geared towards improved efficiency, stem from a

resolution adopted by the new commission, which is to:

'Promote public confidence in the Electoral Commission as a credible institution in charge of management of the electoral process through a transparent, accountable and efficient human resource, conducting continuous voter education and update of the Voters' Register in order to deliver peaceful, free and fair elections and referenda in accordance with the Constitution.'

This maiden issue is only a starting point of long-term interactive communication between the Commission and you, our internal and external stakeholders. The Commission hopes that the Newsletter will be informative, educative and entertaining.

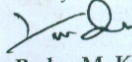
If you have an opinion, don't hold back! The Commission welcomes your comments, which will be in-

tegrated into our editorial plans to continually improve the Newsletter, in an attempt to meet your expectations.

Your comments will also be useful to us, as we seek to proactively plan for, and work around the clock, to serve the Ugandan electorate and public better.

The Commission welcomes articles, responses, and rejoinders that will be considered for possible publication in subsequent editions of the Newsletter. You are therefore urged to forward all correspondences to the Editor, who will accord them due attention and relevant action.

For God and my Country.


Eng. Dr. Badru M. Kiggundu
CHAIRMAN, ELECTORAL COMMISSION



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Seeking divine guidance: EC Deputy Chairperson Sr. Margaret Magoba swears in

Bundibugyo, Hoima, Kabarole, Kasese, Kibaale, Kamwenge and Kyenjojo districts.

Tom W. Buruku - Commissioner

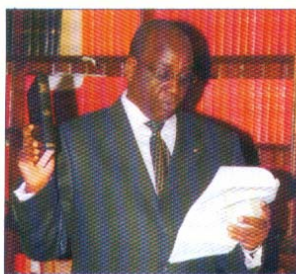
Tom W. Buruku is a lawyer by training and a diplomat. His many years serving as a top executive of the International Red Cross, brings to the Commission wide experience in logistics planning and management not to mention advocacy skills, which he has acquired over the years.



Commissioner, Tom Buruku swears in

He has already embarked on addressing one of the pressing issues at the Commission today – working towards the amendment of inadequate and constraining electoral laws. The amendments, once realized will improve the legal framework within which elections are conducted, and ease the Commission's work. Commissioner Tom Buruku is responsible for the Northern electoral region which comprises Apac, Nebbi, Adjumani, Pader, Yumbe, Lira, Moyo, Kitgum, Gulu and Arua districts.

Joseph N. Biribonwa - Commissioner



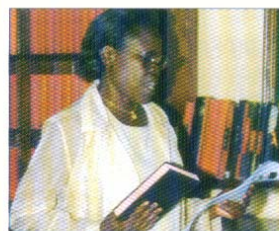
Commissioner Joseph N. Biribonwa

Joseph N. Biribonwa, is a seasoned Commercial Manager and comes with over 30 years rich experience in corporate/parastatal management. These skills will be vital at a time of developing and implementing reforms, geared towards sound corporate management within the Electoral Commission. He is the Commissioner in-charge of the South-western region. The districts in this region are Bushenyi, Kabale, Kisoro, Mbarara, Ntungamo, Kanungu and Rukungiri.

ticing nun and is widely regarded as a person whose integrity and religious background will provide moral guidance and inspiration to the Electoral Commission. Apart from her duties as Deputy Chairperson, Sr. Margaret Magoba is in-charge of the Mid-Western electoral region. Mid-Western electoral region comprises

Dr. Jenny B. Okello - Commissioner

Dr. Jenny B. Okello, is a linguistic expert and long time administrator. She brings to the Commission a wealth of experience in Human Resource Management as well

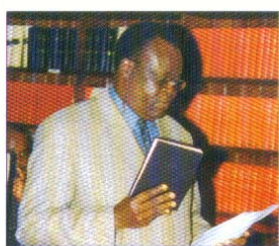


Commissioner, Dr. Jenny B. Okello

as the teaching of English Language and Communication Skills. Commissioner Jenny B. Okello is responsible for the Near-east region. The districts in this region are Mbale Iganga, Pallisa, Jinja, Kamuli, Bugiri, Mayuge, Busia, Sironko and Tororo.

Stephen D. Ongaria - Commissioner

He has been there and he has seen it all! Mr. Stephen Ongaria, is a veteran politician, and this previous active participation in electoral processes will provide

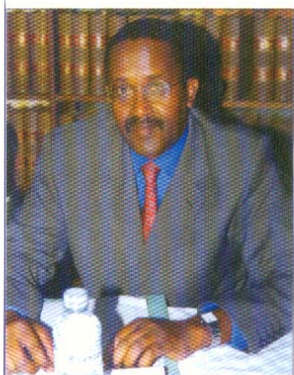


Commissioner Stephen Ongaria

priceless practical perspectives about elections. This will greatly strengthen the election management function of the Commission, and translate into improved organization, conducting and supervision of peaceful, fair and fraud-free elections. Commissioner Stephen Ongaria is in-charge of the Far-east region. This region comprises Kapchorwa, Kotido, Kumi, Moroto, Soroti, Katakwi, Kaberamaido and Nakapiripirit districts.

Sam A. Rwakoojo - EC Secretary

The Electoral Commission is still short by one member; however, the six Members make a quorum and can make decisions and implement them. In spite of his



Dual responsibility: EC Secretary Sam Rwakoojo is also discharging duties of a commissioner

heavy work-schedule, the Secretary to the Commission and Chief Accounting Officer Mr. Sam A. Rwakoojo, has been ably discharging the duties of the Commissioner who is yet to be appointed. His responsibilities as acting commissioner include jurisdiction over the Central-north electoral region, comprising Kampala, Mukono, Kayunga, Luwero, Nakasongola and Kiboga districts.

Electoral Commission Recruits 74 New Staff

To address man-power shortage, the Electoral Commission recently recruited seventy-four (74) new members of staff, to strengthen operations at the headquarters and in the districts.

The new staff members, who include data entry operators, data editors, statisticians and other officers, to be deployed in the departments of Election Management, Voter Registration, Data Processing, and the Legal Department, were recruited through UNISIS, an independent firm.

The Electoral Commission held a two-day induction course for the seventy-four (74) newly recruited staff on 14th and 15th August 2003, at Fairway Hotel, Kampala.

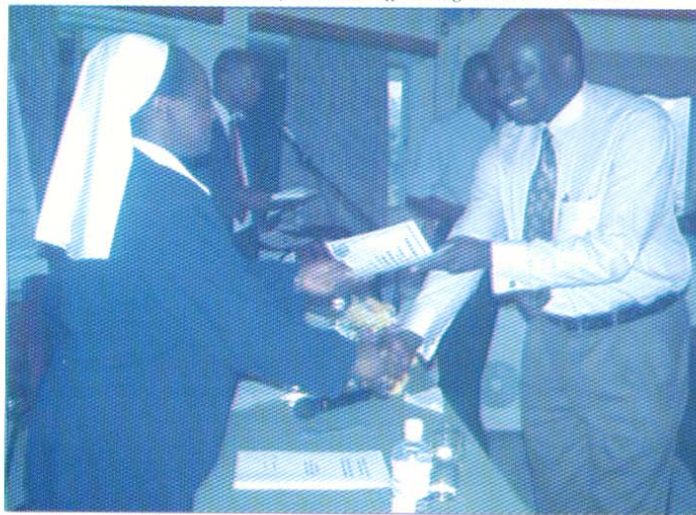
Opening the induction course, EC Chairman Eng. Dr. Badru Kiggundu, formally welcomed the new officers and congratulated them upon passing through a rigorous recruitment process.

Dr. Kiggundu also urged the officers to embrace team-work and exhibit professionalism and integrity at all times. He reminded the new officers to be thorough and produce high quality work. "You have to justify your presence and stay at the Commission through your good performance. It is your challenge individually and collectively to work towards excellent performance", he said, and asked them to be flexible, and be prepared to be shifted from department-to-department, as need arises.

A representative of the new staff, Mr. Fredrick Tibakuno, thanked the EC for recruiting in a transparent, professional way, which gave equal opportunity to all the applicants to compete for the jobs. He requested



Taking notes: A section of the new staff during the induction course



Welcome to the EC: Deputy Chairperson Sr. Margaret Magoba hands out certificates, at the end of the induction course for the new staff

the Commission to organise and facilitate more training programs, to improve the profiles and productivity of the staff.

Closing the induction course, the EC Deputy Chairperson, Sr. Margaret Magoba reminded the new staff to always bear in mind the crucial role of the EC to the Nation and asked them to maximize performance at the headquarters and district offices. Sr. Magoba

also asked the new staff to be committed, transparent and accountable, and challenged them to prove their worth, by performing efficiently, and delivering high quality work.

Present at the induction course were Commissioners, Joseph Biribonwa, Jenny Okello and Steven Ongaria, who moderated various presentations.

EC Hosts Kenya Constitutional Review Commission

In June 2003, members of Kenya's Constitutional Review Commission (KCRC), were in Uganda, and visited a number of Institutions to share experiences, and learn from the democratisation process in Uganda.

The delegation from the KCRC paid a courtesy call on the Electoral Commission, on 3rd July 2003, to acquaint themselves with the experiences and challenges of conducting elections in Uganda.

The delegation was led by Commissioner Dr. Mohammed Swazuri, and included Commissioners Ms. Salome Muigai and Rev Anyonga Zablun, and the Deputy Head of Kenya's Mission in Uganda, Mr. S.K.Maina,

The Chairman of the Electoral Commission, Eng. Dr. Badru M. Kiggundu, hailed their visit as a positive gesture, symbolising a commitment towards enhancing democracy in the East African Community, through regular free and fair elections.

Eng. Dr. Kiggundu, outlined the history of the Electoral Commission, and briefed the delegation on elections and referendum so far concluded under the constitutional mandate.

He cited late enactment of laws as a major challenge to the Commission, and also noted that some laws have been found to be inadequate, and the Commission has requested for amendments.

The head of the delegation, Dr. Swazuri, pointed out a number of election-related issues raised by the people of Kenya, which include loop-holes in requirements

and integration of special interest groups into the democratisation and electoral process.

Dr. Swazuri also highlighted other challenges like bribery, violence,



The KCRC delegation and the EC team posed for a group photograph, after the meeting

for qualification as candidate, the slow handling of election petitions, inadequate voter education,

and long distances to voting centres, which bring about low voter turn out during elections.



Give and take: EC Chairman Eng. Badru Kiggundu (L) and KCRC Chairman Dr. Mohammed Swazuri (R) exchange souvenirs after the meeting

The meeting was attended by the EC Deputy Chairperson, Sr. Margaret Magoba, Commissioners Tom Buruku, Dr. Jenny Okello, Joseph Biribonwa and Stephen Ongaria and other senior members of staff of the EC.



Face-to-face With Joy Nandaula, Secretary – QCC

A Quality Control Committee (QCC) was recently established within the Electoral Commission. The main task of the QCC is to improve efficiency within the EC by proactively looking out for potential loopholes within the organization, and recommending relevant pre-emptive remedial action. But what exactly is the QCC, and how is it going to function? Joy Nandaula, Secretary to the QCC explains in the following interview with *The EC Bulletin*.

EC B. What is the Quality Control Committee (QCC)?

Joy N. The Quality Control Committee was set up by the Commission to identify areas of improvement in the Commission's activities, set standards, suggest solutions, monitor and report performance.

The idea was derived from a broader term Total Quality Management (TQM) which in recent years has been adopted by most class one Organizations in the world as a way of ensuring continuous top performance.

EC B. Why was the QCC established within the EC and when was it established?

Joy N. The output of the Commission was affected by numerous errors during the discharge of Commission duties, which meant that the quality of Commission work was not satisfactory.

In its 22nd Commission meeting held on Tuesday 13th May 2003 in the Commission Board-room, the Commission discussed and agreed to put in place a Quality Control Committee.

EC B. Who are the members of the QCC, and how were they selected?

Joy N. The following are the Quality Control Committee members:

1. Mr. Francis Ojede, Head Human Resource Department
Chairperson
2. Mr. Joseph Lwanga, Head Finance Department
Member
3. Mr. Herbert Wamboko, Ag. Head Data Processing Department
Member
4. Mr. Charles Nsimbi, Ag. Head Voter Registration Department
Member
5. Mr. Leonard Mulekwah, Election Officer
Member
6. Ms. Joy Nandaula, Election Officer
Secretary

The members of QCC were selected by the Commission based on their individual capacity.

EC B. What qualities does one have to possess in order to qualify as a Member of the QCC?

Joy N. One has to be mature and have skills and experience in management and trouble shooting. The QCC is also constituted so as to vary the background of the members. This gives the QCC broad knowledge to enable it address several issues within the Electoral Commission.

EC B. How long are the current members of the QCC going to serve?

Joy N. For now the Commission is considering how effective the Committee's performance will be

and after a year, will come out with the duration which shall be, incorporated into the Current Terms of Reference.

EC B. What is the relationship between the QCC and the various departments of the EC.

Joy N. The Committee is mandated to cut across and direct specific issues to all user departments and ensure that they operationalise the set standards and control measures. The Committee shall then ensure that the set standards are being adhered to.

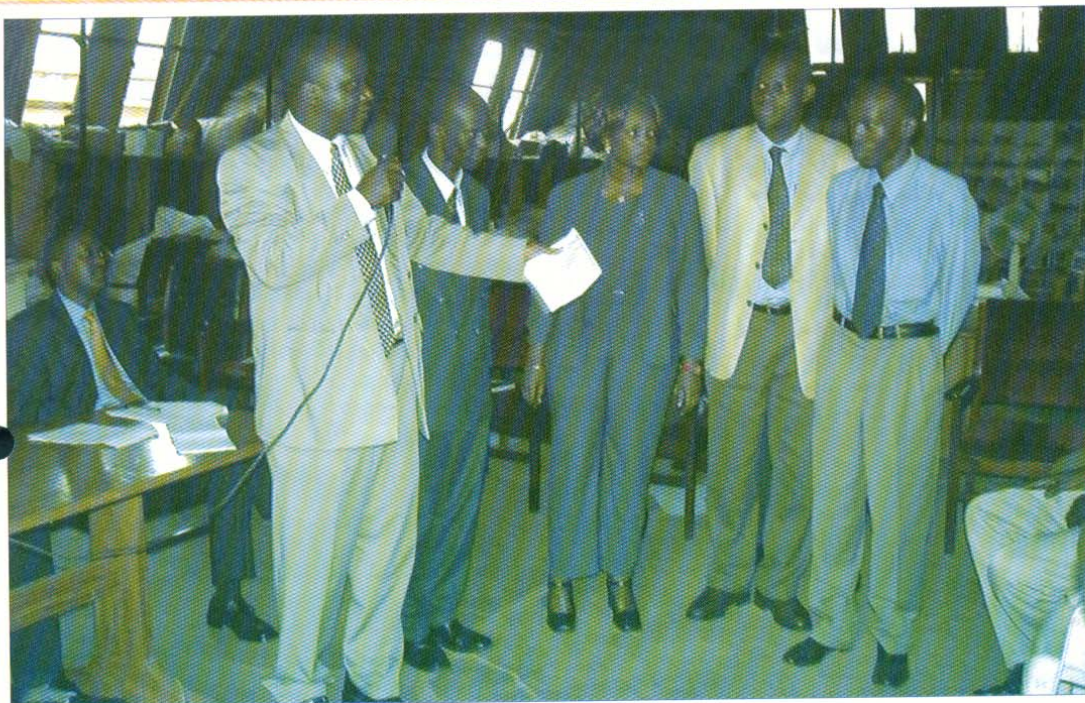
EC B. Is the QCC going to visit EC district offices to ensure that acceptable standards of quality are adhered to?

Joy N. Yes, the Committee has arrangements to visit EC District offices. First, we have designed a programme for regional workshops in which we intend to educate field staff on the various electoral activities and the Role of the Committee.

Secondly, we have designed a programme that will ensure that field Officers are adhering to acceptable standards set by the Committee. We shall conduct regular field trips to monitor and spot-check.

EC B. What is the QCC going to do about individual officers who are deemed to be producing poor quality work?

Joy N. The QCC is empowered by the Commission to carry out necessary remedial action ranging from helping the individual to identify gaps and work out solutions to that effect. QCC is also mandated to take action e.g. Disciplinary or any other, to minimize bureaucracy.



Introducing the QCC team: (Left to right) Francis Ojede (Chairman), Herbert Wamboko (Member), Joy Nandaula (Secretary), Joseph Lwanga (Member) and Charles Nsimbi (Member)

EC B. What message do you have for the EC staff with regards to the establishment of the QCC?

Joy N. The message is that, Quality Control Committee is not a new phenomenon restricted to the EC. Other organisations have them too. Total Quality Manage-

ment (TQM) is a new trend in management, which emphasises continuous improvement.

EC B. Now that a QCC has been established within the EC, what should the public look forward to?

Joy N. To the public I wish to say that, with the creation of the

Committee, the Commission is ready to ensure that all stakeholders in electoral activities are happy. However the Commission needs to have their support and input towards 'Conducting Regular Free and Fair Elections and Referenda'. The Commission welcomes constructive criticism.

EC Strenghtens Technical Management Team

The Electoral Commission realizes that the quest for success often involves travelling a long and winding road. This calls for assembling a team of professional, committed, dynamic and prolific players. To effectively deliver on its Vision and Resolution, the Commission recently revamped its technical management team by

bringing on board a number of professionals.

The new members of the management team, posted to various departments of the EC include Mr. Frank Nyakaana (Head, Legal and Public Relations), Mr. Pontius Namugera (Database Administrator, Department of Data Processing), Ms Peace Piwang (Senior Election Officer, Human Resource

Management), Ms Agatha Mutenyo (Senior Accountant, Finance Department), Mr. Herbert Wamboko (Ag. Head, Data Processing Department), Mr. Joseph Lwanga (Head, Finance Department), Mr. Francis Ojede (Head, Human Resource Management), and Mr. Moses W. Watasa (Senior Election Officer, Public Relations).



New Dawn at the Electoral Commission

By Eng. Dr. Badru Kiggundu - Chairman, Electoral Commission

At the onset 18th November, 2002, the newly appointed Commission found its plate full of numerous challenges, for example, a critical backlog of Parliamentary by-elections, image problem, absence of employment policy, numerous interdicted staff, malaise within rank and file, lack of commitment, and a litigious environment, etc.

This Commission pledged before the appointing authority and the country to commit itself to clean house, uplift the image of the Commission, fulfill the constitutional mandate for which it was constituted namely; **conducting free and fair elections and referenda.**

Accomplishments

The following is a brief mention of some of the accomplishments, which are both internal and external to the Electoral Commission.

Internal Accomplishments

- Image problem has been addressed internally and externally;
- The recruitment policy has been reformed and put into operation, resulting in employing highly qualified and competitively selected new breed of employees;
- A contract-based engagement of new staff has been evolved;
- Sensitisation of staff regarding delivery of services;
- Adoption of zero tolerance as a new policy against indiscipline;
- Creation of a Quality Control Committee, to ensure thoroughness in whatever is done, and,
- An attempt to create a coherent leadership which is mutually accountable for all actions.

Specific external accomplishments include:

- The by-elections agenda has been met;
- Sustained interaction with constituent leaderships;
- Consistent and persistent interaction with intending/aspiring candidates;
- Consistent partnership with media organisations;
- Continual sensitisation of voters; and,

charge of management of the electoral process through a transparent, accountable and efficient human resource, conducting continuous voter education and update of the Voters' Register in order to deliver peaceful free and fair elections and referenda in accordance with the Constitution',

Will form the benchmarks for the Commission in executing credible electoral processes, to meet the expectations of Ugandans within



Sensitising the community: EC Chairman Eng. Dr. Badru Kiggundu addresses the locals, during a joint candidates meeting for the Bubulo East Constituency by-election

- Intensive supervision of electoral environment, etc.
- Consultation with other stakeholders.

The Way Forward

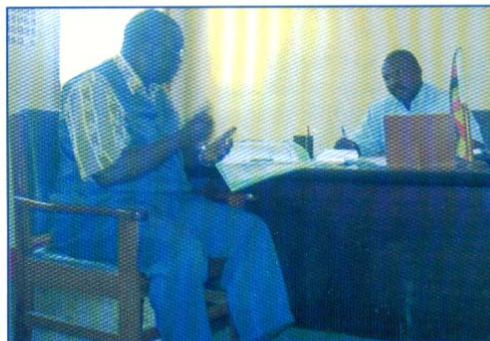
The Commission formulated the vision to 'Promote peaceful continuity of governance through an impeccable electoral process'.

This vision, together with the 2003 Resolution, which reads;

'Promote public confidence in the Electoral Commission as a credible institution in

the provisions of the Constitution and the attendant laws.

The Electoral Commission must survive the test of time and must become an enviable employing organisation for future generations.



Meeting stakeholders: Commissioner Ongaria (left) meeting the Chairperson LC V Kumi District

Heavy EC Presence at Nakasongola By-election

The 28th August 2003 fraud-proof bye-election for the District Woman Representative to Parliament for Nakasongola District was another in a series of successes, which underscore the renewed commitment by the EC to strictly comply with electoral laws. To plug-up possible loop-holes in the poll, EC staff from the head-quarters were deployed as presiding officers at all the forty-five polling stations.

Grace Tubwita Bagaya, declared winner by Returning Officer Mr. Opar Malakwang polled 2071 votes, while her sole 'rival' Margaret Komuhangi polled 1988 votes.

EC Chairman Eng. Dr. Badru M. Kiggundu witnessed the declaration of results and expressed gratitude to the people of Nakasongola, particularly the electoral college for successfully concluding the bye-election peacefully. He also thanked the various security organs for their tireless efforts to ensure a peaceful electoral process.

Eng. Dr. Kiggundu further commended the high degree of resilience and commitment exhibited by both the election officials and voters, and emphasised the need for continued support towards building a credible electoral and democratic culture in Uganda.

The seat fell vacant after Court nullified the 2001 election of Margaret Komuhangi, citing election irregularities. The petition was filed by her then runner-up, and now winner, Grace Tubwita Bagaya



Transparency: An EC Presiding Officer counts votes in the presence of candidates' agents and voters during the bye-election in Nakasongola. Looking on extreme left (in veil) is EC Deputy Chairperson Sr. Margaret Magoba. Next to her (wearing a cap) is Commissioner Joseph Biribomwa

Other By- Elections Held

Between November 2002 - August 2003, the Electoral Commission successfully conducted other by-elections including:

Parliamentary By-elections

29th November 2002
Rubanda East Constituency By-election

19th December 2002
Kassanda South Constituency By-election

19th December 2002
Bukomansimbi County Constituency By-election

January 2003
Kinkizi West Constituency
(Candidate elected unopposed)

22nd May 2003
Bubulo East Constituency By-election

27th June 2003
Busiki County Constituency By-election

Local Government By-elections

20th February 2003
By-election of District Chairperson,
Mukono District

9th May 2003
By-election of District Chairperson, Rakai District

26th May 2003
By-election of District Chairperson, Lira District

Other Local Council By-elections (National)

10th April 2003
Filling of vacancies on Village Local Councils

18th June 2003
Elections of Parish Executive Committees (LC II)

Women Committee Elections (National)

4th - 6th June 2003
National Women Conference for Election of the
National Women Council

EC Assures Staff on Restructuring

The long-awaited restructuring of the Electoral Commission is finally under-way. Before the commencement of the exercise, there was anxiety, speculation and fear among sections of the staff that they would lose their jobs.

EC Chairman Eng. Dr. Badru M. Kiggundu, put such fears to rest, by assuring all members of staff that the restructuring would not result into job losses. He explained that the exercise is meant to improve efficiency in the organisation, by placing everyone where they can serve best.

Eng. Dr. Kiggundu made the clarification during a General Staff Meeting held on 29th July 2003 at the Commission's headquarters.

He appreciated all staff for their input, and particularly noted their ability to handle sensitive and ur-



Attentive: EC staff get assurance on restructuring during the general staff meeting

gent work in a professional manner. He emphasised that there was need for the entire workforce, which, ne-

cessitated the recent recruitment of an additional seventy-four (74) new officers.

EC Observes Rwanda Presidential Election

An EC delegation comprising the Chairman Eng. Dr. Badru Kiggundu, Commissioner Jenny B. Okello and technical officers Ms. Jennifer A. Barya and Mr. Ahmed Ochama was in Rwanda to observe the August 25th 2003, Presidential elections, at the invitation of the Rwanda National Electoral Commission.

A report compiled about the poll indicates that the exercise by-and-large reflected the will of the people of Rwanda. "The Uganda delegation did not at any time witness any incidence of coercion or threats during the period of

observation. In view of this delegation, the elections were free and fair and can be said to reflect the will of the people of Rwanda", the reports reads in part.

The report also highlights some noteworthy features about the way the Rwanda poll was conducted for instance: Stamping of the voter's card after casting the ballot; use of the thumb-print as the only mark of choice by voters; the use of a national identity card to reinforce the text voter's register and polling officers working on voluntary basis.

The EC visited Kacyiru, Kanombe, Kabuga, Muhazi and Murambi districts.

EC Deputy Chairperson, Sr. Margaret Magoba noted that the Institution decided to contract an independent recruitment firm, in order to hire competent staff. She stressed that the Commission needs the entire present work force, and that no employee would be dismissed unfairly.

Commissioner Joseph N. Biribonwa said such interactive staff meetings would be held periodically, to enable the Commission identify and address the needs and anxieties of the staff.

Other Commissioners present at the briefing included Tom Buruku, Stephen Ongaria and Jenny Okello, who clarified on the restructuring, and other issues of concern to the staff.

New Commission Meets Field Staff

Openness with staff and collective decision-making is one of the key hallmarks of the new Commission. At the Institution work is being done through an increasingly participatory approach. Through this strategy, the Commission interacts with field staff, and finds solutions to emerging challenges with them.

In line with this policy, after inauguration, the new Commission conducted a seminar for District Registrars in March 2003 at Hotel Equatoria, Kampala, to interact with, discuss and get abreast with the various aspects pertaining to the Commission's field operations.

The workshop, which brought together Commissioners, District Registrars and senior staff from Headquarters, involved several presentations by technical staff, which were moderated by Commissioner and Directors.

Issues addressed included developing a competent cadreship of election officials country-wide, continuous voter education, accountability and the need for different stakeholders to work together to put in place an accurate and credible voters' register.

A representative of the registrars, Ms Joyce Ajupo Wadri (from Kamuli), expressed gratitude to the Commission for the work-

shop, which she said had presented them with an opportunity to mix with, and share ideas with the new Commission.

Closing the workshop, Commissioner Tom Buruku appealed to the District Registrars to be thorough when executing electoral work. He also advised them to internalise electoral laws to empower them to handle legal challenges that go with managing elections.

The EC Bulletin captured the proceedings of the seminar, and brings some of them to you in the following pictorial.



(Top left) New ideas: A section of District Registrars who attended the seminar held on 21st - 22nd March 2003 at Hotel Equatorial

(Top right) Participants at the District Registrars seminar held on 21st - 22nd March 2003 at Hotel Equatorial

(Left) Commissioner Tom Buruku (L) moderates a presentation by Mrs Gladys Nduru (R) the Director of Elections during the seminar

see page 12 for related pictures



..... continued from page 11



Isidore Kadoma, from the Voter Education and Training Department addresses participants during the seminar



One family: Members of the Commission come together for a group photograph with the District Registrars after the seminar